

Health Sciences Association of Saskatchewan							
2006 Pay Bands							
Classification	Base/Market Supplement (MS)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Addictions Counsellor ^{Note 1}							
Diploma		\$20.751	\$21.582	\$22.444	\$23.343	\$24.277	\$25.752
Diploma Senior		\$22.411	\$23.308	\$24.240	\$25.210	\$26.218	\$27.812
Degree		\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Degree Senior		\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Assessor / Coordinator							
Degree		\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Degree Senior		\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Audiologist							
Masters		\$28.233	\$29.361	\$30.537	\$31.759	\$33.028	\$35.036
Masters Senior		\$30.491	\$31.711	\$32.980	\$34.298	\$35.670	\$37.838
Dental Therapist							
Diploma	Base	\$20.751	\$21.582	\$22.444	\$23.343	\$24.277	\$25.752
Diploma	MS	\$21.622	\$22.487	\$23.386	\$24.322	\$25.295	\$26.832
Diploma Senior	Base	\$22.411	\$23.308	\$24.240	\$25.210	\$26.218	\$27.812
Diploma Senior	MS	\$23.351	\$24.285	\$25.257	\$26.267	\$27.318	\$28.979
Dietitian							
Degree		\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Degree Senior		\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Masters		\$28.233	\$29.361	\$30.537	\$31.759	\$33.028	\$35.036
Masters Senior		\$30.491	\$31.711	\$32.980	\$34.298	\$35.670	\$37.838
Emergency Medical Services							
E.M.T.	Base	\$19.214	\$19.983	\$20.784	\$21.613	\$22.479	\$23.845
E.M.D.		\$19.214	\$19.983	\$20.784	\$21.613	\$22.479	\$23.845
E.M.T. Coordinator		\$20.752	\$21.582	\$22.444	\$23.343	\$24.277	\$25.752
E.M.T.A		\$20.751	\$21.582	\$22.444	\$23.343	\$24.277	\$25.752
E.M.T.A. Coordinator		\$22.411	\$23.308	\$24.240	\$25.210	\$26.218	\$27.812
E.M.T.P.	Base	\$22.411	\$23.308	\$24.240	\$25.210	\$26.218	\$27.812
E.M.T.P.	MS	\$22.703	\$23.612	\$24.556	\$25.539	\$26.560	\$28.175
E.M.T.P. Coordinator	Base	\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
E.M.T.P. Coordinator	MS	\$24.520	\$25.501	\$26.520	\$27.581	\$28.685	\$30.429
Exercise / Conditioning Therapist							
Degree		\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Degree Senior		\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Health Educator ^{Note 2}							
Staff		\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Senior		\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440

Infection Control Practitioner								
Infection Control Practitioner	ED Base	Note 4	\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Infection Control Practitioner	Base	Note 5	\$25.649	\$26.675	\$27.760	\$28.848	\$29.559	\$30.863
Infection Control Practitioner	MS		\$28.273	\$29.404	\$30.579	\$31.803	\$33.075	\$35.086
Infection Control Practitioner Senior	ED Base	Note 4	\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Infection Control Practitioner Senior	MS		\$30.536	\$31.756	\$33.027	\$34.348	\$35.722	\$37.893
Mental Health Therapist		Note 3						
Staff			\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Senior			\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Music Therapist								
Degree			\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Degree Senior			\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Nutritionist								
Degree			\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Degree Senior			\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Occupational Therapist								
Degree	Base		\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Degree	MS		\$24.492	\$25.472	\$26.490	\$27.550	\$28.652	\$30.394
Degree Senior	Base		\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Degree Senior	MS		\$26.453	\$27.510	\$28.610	\$29.754	\$30.945	\$32.826
Masters / Research	Base		\$28.233	\$29.361	\$30.537	\$31.759	\$33.028	\$35.036
Masters / Research	MS		\$28.568	\$29.710	\$30.900	\$32.136	\$33.420	\$35.452
Masters / Research Senior	Base		\$30.491	\$31.711	\$32.980	\$34.298	\$35.670	\$37.838
Masters / Research Senior	MS		\$30.854	\$32.089	\$33.372	\$34.706	\$36.094	\$38.288
Orthoptist								
Clinician			\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Instructor			\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Orthotist								
Certified	ED Base	Note 4	\$20.751	\$21.582	\$22.444	\$23.343	\$24.277	\$25.752
Certified	Base	Note 5	\$27.176	\$28.264	\$29.394	\$30.570	\$31.792	\$33.726
Certified	MS		\$28.164	\$29.290	\$30.461	\$31.681	\$32.948	\$34.950
Senior	ED Base	Note 4	\$22.411	\$23.308	\$24.240	\$25.210	\$26.218	\$27.812
Senior	Base	Note 5	\$29.351	\$30.525	\$31.745	\$33.015	\$34.336	\$36.423
Senior	MS		\$30.416	\$31.633	\$32.898	\$34.214	\$35.583	\$37.747
Perfusionist								
Certified	ED Base	Note 4	\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Certified	Base	Note 5	\$28.593	\$29.526	\$30.345	\$31.321	\$32.322	\$33.447
Certified	MS		\$27.944	\$29.062	\$30.224	\$31.433	\$32.691	\$34.678
Senior	ED Base	Note 4	\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
Senior	MS		\$30.181	\$31.387	\$32.643	\$33.948	\$35.306	\$37.452
Pharmacist								
Degree	ED Base	Note 4	\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
Degree	Base	Note 5	\$24.898	\$25.718	\$26.941	\$27.953	\$29.201	\$30.874

	Degree	MS	\$33.215	\$34.066	\$34.939	\$35.835	\$36.755	\$38.452
	Degree Senior	ED Base ^{Note 4}	\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
	Degree Senior	Base ^{Note 5}	\$27.044	\$27.770	\$28.708	\$29.747	\$30.984	\$32.754
	Degree Senior	MS	\$35.873	\$36.791	\$37.735	\$38.703	\$39.696	\$41.528
	Pharm D	ED Base ^{Note 4}	\$28.233	\$29.361	\$30.537	\$31.759	\$33.028	\$35.036
	Pharm D	Base ^{Note 5}	\$28.506	\$29.646	\$30.832	\$32.065	\$33.347	\$35.376
	Pharm D	MS	\$38.742	\$39.734	\$40.754	\$41.800	\$42.871	\$44.850
Physical Therapist								
	Degree	Base	\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
	Degree	MS	\$24.492	\$25.472	\$26.490	\$27.550	\$28.652	\$30.394
	Degree Senior	Base	\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
	Degree Senior	MS	\$26.453	\$27.510	\$28.610	\$29.754	\$30.945	\$32.826
	Masters / Research	Base	\$28.233	\$29.361	\$30.537	\$31.759	\$33.028	\$35.036
	Masters / Research	MS	\$28.568	\$29.710	\$30.900	\$32.136	\$33.420	\$35.452
	Masters / Research Senior	Base	\$30.491	\$31.711	\$32.980	\$34.298	\$35.670	\$37.838
	Masters / Research Senior	MS	\$30.854	\$32.089	\$33.372	\$34.706	\$36.094	\$38.288
Prosthetist								
	Certified	ED Base ^{Note 4}	\$20.751	\$21.582	\$22.444	\$23.343	\$24.277	\$25.752
	Certified	Base ^{Note 5}	\$27.176	\$28.264	\$29.394	\$30.570	\$31.792	\$33.726
	Certified	MS	\$28.164	\$29.290	\$30.461	\$31.681	\$32.948	\$34.950
	Senior	ED Base ^{Note 4}	\$22.411	\$23.308	\$24.240	\$25.210	\$26.218	\$27.812
	Senior	Base ^{Note 5}	\$29.351	\$30.525	\$31.745	\$33.015	\$34.336	\$36.423
	Senior	MS	\$30.416	\$31.633	\$32.898	\$34.214	\$35.583	\$37.747
Psychologist								
	Masters		\$28.233	\$29.361	\$30.537	\$31.759	\$33.028	\$35.036
	Masters Senior		\$30.491	\$31.711	\$32.980	\$34.298	\$35.670	\$37.838
	PhD		\$35.564	\$36.987	\$38.466	\$40.005	\$41.606	\$44.134
	PhD Senior		\$38.409	\$39.946	\$41.545	\$43.206	\$44.934	\$47.666
Psychometrician								
	Degree		\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
	Degree Senior		\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
	Masters		\$28.233	\$29.361	\$30.537	\$31.759	\$33.028	\$35.036
	Masters Senior		\$30.491	\$31.711	\$32.980	\$34.298	\$35.670	\$37.838
Public Health Inspector								
	Degree	Base	\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
	Degree	MS	\$25.355	\$26.369	\$27.423	\$28.521	\$29.662	\$31.465
	Degree Senior	Base	\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
	Degree Senior	MS	\$27.384	\$28.478	\$29.618	\$30.803	\$32.035	\$33.982
	Public Health Supervisor	Base	\$28.233	\$29.361	\$30.537	\$31.759	\$33.028	\$35.036
	Public Health Supervisor	MS	\$29.574	\$30.756	\$31.988	\$33.269	\$34.598	\$36.702
Recreation Therapist								
	Diploma		\$20.751	\$21.582	\$22.444	\$23.343	\$24.277	\$25.752
	Diploma Senior		\$22.411	\$23.308	\$24.240	\$25.210	\$26.218	\$27.812
	Degree		\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
	Degree Senior		\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440

Respiratory Therapist							
Diploma	ED Base ^{Note 4}	\$20.751	\$21.582	\$22.444	\$23.343	\$24.277	\$25.752
Diploma	Base ^{Note 5}	\$21.084	\$21.929	\$22.806	\$23.718	\$24.667	\$26.166
Diploma	MS	\$23.389	\$24.325	\$25.297	\$26.310	\$27.363	\$29.025
Diploma Senior	ED Base ^{Note 4}	\$22.411	\$23.308	\$24.240	\$25.210	\$26.218	\$27.812
Diploma Senior	Base ^{Note 5}	\$22.773	\$23.683	\$24.630	\$25.616	\$26.640	\$28.260
Diploma Senior	MS	\$25.259	\$26.270	\$27.321	\$28.414	\$29.550	\$31.348
Social Worker							
BSW		\$24.204	\$25.173	\$26.179	\$27.226	\$28.316	\$30.037
BSW Senior		\$26.142	\$27.186	\$28.274	\$29.405	\$30.581	\$32.440
MSW		\$28.233	\$29.361	\$30.537	\$31.759	\$33.028	\$35.036
MSW Senior		\$30.491	\$31.711	\$32.980	\$34.298	\$35.670	\$37.838
Speech Language Pathologist							
Masters		\$28.233	\$29.361	\$30.537	\$31.759	\$33.028	\$35.036
Master Senior		\$30.491	\$31.711	\$32.980	\$34.298	\$35.670	\$37.838

Note 1 - The classification titles were amended from Addictions Counsellor I/II, Addictions Counsellor III, and Addictions Counsellor IV, as well as the level of degree senior was added to this occupational group. The education

Note 2 - The classification titles were amended from Health Educator Degree and Health Educator Degree Senior. The education qualifications associated with this position remain the same.

Note 3 - The classification titles were amended from Mental Health Therapist I and Mental Health Therapist II. The education qualifications associated with this position remain the same.

Note 4 - Education base (ED Base) rates of pay were established as of October 1, 2004 and apply (as true base rates) to

Note 5 - Base wage rates of pay shown for these classification have been perpetuated from the previous classification system with negotiated economic increases. These rates are not representative of the rate of pay related to the educational qualifications