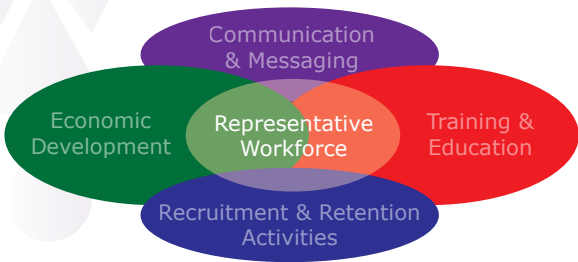


Training & Education



Our goal in Education and Training is to enhance understandings of cultural differences, deal with myths and misconceptions and support the integration of people in the workplace.

The Representative Workforce is involved in the following training and educational activities to support our aims:

- Promote better understanding of Aboriginal workplace issues and cultural differences through programs such as Peer Network and Career Pathing.
- Collaborate with our partners (SAHO, Unions and governmental agencies) to deliver Aboriginal Awareness education sessions
- Include Elders in all aspects of Representative Workforce activities wherever possible
- Promote positive employee relations among Aboriginal and non-Aboriginal staff through various Representative Workforce programs
- Provide educational support in areas of need that have been identified by managers
- Deliver 'infomercials' on Representative Workforce programming
- Lunch & Learns

continued...

Our primary activity in Training and Education is the delivery of Aboriginal Awareness workshops.

- Aboriginal Awareness. This training session provides the opportunity to build a foundation of knowledge about First Nations and Métis Peoples and understand this knowledge contributes to a culturally competent workplace. This goal is to prepare a workplace that is respectful and inclusive of all staff
- Deliver Aboriginal Awareness training to every new employee
- Aboriginal Awareness training is provided to address the myths and misconceptions about Aboriginal people



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